**NOSDRA RECRUITMENT POLICY**

NOSDRA’s recruitment policy is as entrenched in the Public Service Rules (2001). Guidelines on Appointment, Promotion and Discipline (2004).

All appointments into the Senior Posts are as contained in the authorized establishment and recruitment waiver from the Head of Civil Service of the Federation.

Eligibility for appointment into NOSDRA is as enumerated in the Public Service Rules (PSR).

Federal Character considerations are put in place while recruiting in the Agency i.e. for Senior Posts.

Junior Staff recruitment is handled by the Junior Staff Committee of the Agency with appointees recruited from the catchment areas of the States and Zones, provided they possess the requisite qualifications.

Eligibility for Appointment into NOSDRA is what is obtained in the PSR, namely;

1. Applicants must not be less than 18 years.
2. Applicants must be certified by authorized Healthcare providers.
3. Applicants must have testimonial of good conduct from last employer or School/College attended.
4. Must possess requisite qualification as provided for in the Scheme of Service.
5. Applicants must be free from financial embarrassment.